Archived Information Department of Education Workforce Data (Report by Principal Office as of Pay Period Ending 9/30/00)

Eligible to Retire by 9/30/01

					ELIGIBLE			NOT ELIGIBLE	
	Department-wide Total			<u>Voluntary</u>		<u>DSR</u>			
	Total		Avg. Years of	Total		Total		Total	
	Number	Avg. Age	Service	Number	%	Number	%	Number	%
OS	55	45.8	21.3	12	22%	15	27%	28	51%
ODS	9	45.9	22.0	2	22%	3	33%	4	44%
OCR	681	48.2	19.2	122	18%	220	32%	339	50%
ous	117	44.5	16.6	19	16%	19	16%	79	68%
OIG	255	42.9	15.8	31	12%	45	18%	179	70%
OGC	91	46.3	19.0	11	12%	27	30%	53	58%
OSERS	347	50.5	17.7	87	25%	79	23%	181	52%
OCIO	104	45.8	19.0	15	14%	28	27%	61	59%
OLCA	16	46.1	18.1	5	31%	3	19%	8	50%
OIIA	86	44.5	16.2	17	20%	17	20%	52	60%
OCFO	263	44.5	17.1	39	15%	55	21%	169	64%
OM	185	48.5	22.6	41	22%	64	35%	80	43%
OSFA	1,151	46.7	16.9	165	14%	294	26%	692	60%
OPE	229	48.1	19.5	55	24%	61	27%	113	49%
OERI	297	50.3	20.8	86	29%	89	30%	122	41%
OESE	248	48.9	18.7	69	28%	47	19%	132	53%
OBEMLA	48	50.1	16.3	13	27%	8	17%	27	56%
OVAE	107	48.2	17.3	22	21%	29	27%	56	52%
Boards, Commissions, Councils	13	46.9	21.6	1	8%	6	46%	6	46%
ED Total Employees	4,302	47.3	18.2	812	19%	1,109	26%	2,381	55%

Report Definitions:

Voluntary Retirement:

Type 1: 5 years service @ age 62

20 years service @ age 60

30 years service @ age 55

Type 4: 10 years service @ age 55

Discontinued Service Retirement (DSR):

Type 2: 25 years service @ any age

Type 3: 20 years of service @ age 50

Supervisor: All full-time employees who have the authority to hire, direct, assign, promote, etc.

Other: All full-time employees who are not a supervisor

This report includes full-time permanent employees excluding political appointees and Schedule C's.

Principal Office

- 1. Office of the Secretary/OS
- 2. Office of Deputy Secy/ODS
- 3. Office of Civil Rights/OCR
- Office of Under Secy/OUS
- 5. Office of Inspector General/OIG
- 6. Office of General Counsel/OGC 12. Office of Management/OM
- 7. Office of Special Ed and Rehabilitative Services/OSERS
- 8. Office of the Chief Information Officer/OCIO
- 9. Office of Legislation and Congressional Affairs/OLCA
- 10. Office of Intergovernmental and Interagency Affairs/OIIA
- 11. Office of the Chief Financial Officer/OCFO

 - 13. Student Financial Assistance/SFA
 - 14. Office of Postsecondary Education/OPE
 - 15. Office of Educational Research and Improvement/OERI
 - 16. Office of Elementary and Secondary Education/OESE
 - 17. Office of Bilingual Ed and Minority Lang Affairs/OBEMLA
 - 18. Office of Vocational and Adult Education/OVAE